



JIM WELSH, CPA, SHRM-SCP

Manager | Client Accounting Services

Jim serves as a Manager in Grimbleby Coleman's Client Accounting Services (CAS) department and leads the firm's HR Consulting Services. Since joining in August 2024, he has worked with clients across various industries on month-to-month accounting and building practical, efficient processes. With a background in senior leadership roles, he brings a well-rounded perspective that strengthens both our team and the services we offer. His experience continues to play a key role as we grow and adapt to better support our clients' needs.

INDUSTRY EXPERIENCE

Jim began his finance career in 2000, which has earned him a wide range of expertise across various industries in both private and public accounting. Jim is well-versed in California HR Law. He has worked in the manufacturing, recreation, insurance, agriculture, construction, and real estate industries. His experience spans both high-level strategy and day-to-day operations, with a focus on building sustainable systems and long-term value.

EDUCATION & CERTIFICATIONS

- Master of Business Administration, University of the Pacific
- Master of Science in Human Resource Development, Villanova University
- Bachelor of Science in Business Administration & Accountancy, CSU Sacramento
- Certified Public Accountant, State of California
- Society for Human Resource Management (SHRM):
 - Senior Certified Professional
 - California Law HR Specialty
 - Total Rewards Specialty
 - People Analytics Specialty

PROFESSIONAL AFFILIATIONS

- California Society of Certified Public Accountants (CalCPA)
- California Central Valley SHRM, Board Member
- Institute of Management Accountants, Board Member



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(209) 527-4220 | contactus@gccpas.net | gccpas.net
200 West Roseburg Ave., Modesto, CA 95350